Notes to the financial statements continued

for the year ended 30 JUNE 2021

19. Leases

	Group		Company	
	June 2021 R'000	June 2020 R'000	June 2021 R'000	June 2020 R'000
Amounts recognised in the statement of financial position				
The statement of financial position shows the following amounts relating to leases:				
Non-current assets				
Right of use asset	**176 924**	234 980	**–**	–
Non-current liabilities				
Lease liabilities	**156 353**	181 427	**–**	–
Current liabilities				
Lease liabilities	**63 764**	96 855	**–**	–
Amounts recognised in statement of profit or loss				
Depreciation	**66 564**	71 026	**–**	–
Interest expense	**21 420**	27 839	**–**	–
Expense relating to short-term leases	**1 528**	5 888	**–**	–

The total cash outflow for leases in 2021 was R93.7 million (2020: R92.0 million).

The lease payments are discounted using the incremental borrowing rate, being the Group's credit facility interest rate.

20. Employment benefit liability

	Group		
	Leave pay R'000	Bonuses R'000	Total R'000
Balance as at 30 June 2019	46 296	42 363	88 659
Charged to the statement of comprehensive income:			
– additional provisions	108 150	104 284	212 434
Utilised during the year	(109 127)	(89 190)	(198 317)
Balance as at 30 June 2020	45 319	57 457	102 776
Acquisitions through business combinations	**2 386**	**9 421**	**11 807**
Charged to the statement of comprehensive income:			
– additional provisions	**70 250**	**124 565**	**194 815**
– amounts reversed	**–**	**(698)**	**(698)**
Utilised during the year	**(68 827)**	**(109 257)**	**(178 084)**
Balance as at 30 June 2021	**49 128**	**81 488**	**130 616**

	Company		
	Leave pay R'000	Bonuses R'000	Total R'000
Balance as at 30 June 2019	–	1 877	1 877
Credited to the statement of comprehensive income:			
– amounts reversed	–	(1 877)	(1 877)
Balance as at 30 June 2020	–	–	–

The leave pay provisions are primarily in respect of leave pay to be settled in the next financial year.