

NOTES TO THE CONSOLIDATED AND SEPARATE FINANCIAL STATEMENTS continued

for the year ended 30 June 2024

17. EMPLOYMENT BENEFIT LIABILITIES

	Group		
	Leave pay R'000	Bonuses R'000	Total R'000
BALANCE AS AT 30 JUNE 2022	48 661	94 461	143 122
Charged to the statement of comprehensive income:			
– additional provisions	9 911	52 022	61 933
– amounts reversed	(787)	(998)	(1 785)
Utilised during the year	(6 742)	(90 252)	(96 994)
BALANCE AS AT 30 JUNE 2023	51 043	55 233	106 276
Charged/(credited) to the statement of comprehensive income:			
– additional provisions	13 067	(2 343)	10 724
– amounts reversed	46	(1 002)	(956)
Provisions (utilised)/raised	(4 364)	70 667	66 303
BALANCE AS AT 30 JUNE 2024	59 792	122 555	182 347

The leave pay and bonus provisions are primarily in respect of leave pay and bonuses to be settled in the next financial year.

18. REVENUE

18.1 Revenue from sale of goods

REVENUE FROM SERVICES

	Group	
	2024 R'000	Restated* 2023 R'000
REVENUE FROM SERVICES	6 127 139	5 987 156
Administration fees	1 870 117	1 778 608
Health risk management fees – Medical aid schemes	1 766 269	1 604 445
Health risk management fees – Capitation funds	1 706 804	1 856 374
Management fees	18 375	14 664
IT revenue and other**	564 666	540 487
Marketing fees	147 507	144 255
Healthcare insurance	53 401	48 323
TOTAL REVENUE FROM CONTRACTS WITH CUSTOMERS	8 794 671	8 760 226

* The prior year have been restated due to prior period errors. Refer Note 35.3 for further details.

** Included in this value is license fees, expenses recoveries, IT hosting fees, commission received and service fees.